

*Juvenile Justice Coordinating Council
Subcommittee Member Applicant Review*

March 2023 Applicants:

	NAME	CITY, STATE	DISTRICT
1	Lopez, Vanessa	Citrus Heights, CA	NL
2	Matulia, Richard	Citrus Heights, CA	4
3	Pryor, Lorreen	Elk Grove, CA	5
4	Shuman, Jeanne	Folsom, CA	4
5	Wiseman, Robert	Rancho Cordova, CA	5
6	Younger, Karen	Carmichael, CA	3

Juvenile Justice Coordinating Council
Subcommittee Member Applicant Review
FORCED RANKING CHART

Council Member:

Interview No.	Rank #1 ↓	Rank #2 ↓	Rank #3 ↓	Rank #4 ↓	Rank #5 ↓	Rank #6 ↓
1 →						
2 →						
3 →						
4 →						
5 →						
6 →						
FINAL						



Agency Name (if applicable)

First Name

Middle Name

Last Name

Address

City

State

Zip

Phone

Email

Current County Supervisor District:.....

(Number)

Don't know who your supervisor is? [Click here](#) to look it up!

Please list any community experience and/or affiliations:

Please list any other County Boards/Commissions/Committees on which you have served:

Do you or any other member of your immediate family work for the County of Sacramento or hold any position that might conflict with your duties for this subcommittee? If yes, please explain:

IF APPOINTED, YOU WILL BE REQUIRED TO FILE A STATEMENT OF ECONOMIC INTERESTS (FORM 700) WITH THE CLERK OF THE BOARD **PRIOR** TO TAKING ANY ACTION AS A MEMBER.



BURNING BUSH MOMENTS

Agency Name (if applicable)

RICHARD

First Name

FRANCIS

Middle Name

MATULIA

Last Name

[Redacted Address]

Address

CITRUS HGTS

City

CA

State

95621

Zip

[Redacted Phone]

Phone

[Redacted Email]

Email

Position:



: Community Member - Community members or advocates with experience in providing youth services and or with direct involvement in the juvenile justice system.

Current County Supervisor District:.....

D-4
(Number)

Don't know who your supervisor is? [Click here](#) to look it up!

Please list any community experience and/or affiliations:

I WAS IN JUVENILE HALL

AND THE YOUTH AUTHORITY AS A YOUTH. I NOW

MENTOR YOUTH IN YDF VIA BURNING BUSH MOMENTS

Please list any other County Boards/Commissions/Committees on which you have served:

BURNING

BUSH - BOARD MEMBER; BRIDGET'S DREAM, FORMER

CHAIR; ANDERSONS 209 BMX - BOARD MEMBER.

CURRENTLY PRESIDENT & CEO OF HIGH MARK

DIGITAL & HOMESTORY DOORS

Do you or any other member of your immediate family work for the County of Sacramento or hold any position that might conflict with your duties for this subcommittee? If yes, please explain:

NO

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Agency Name (if applicable)

First Name

Middle Name

Last Name

Address

City

State

Zip

Phone

Email

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Current County Supervisor District:.....

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(Number)

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Agency Name (if applicable)

Jeanne

First Name

Middle Name

Shuman

Last Name

[Redacted]

Address

Folsom

City

Ca

State

95630

Zip

[Redacted]

Phone

[Redacted]

Email

Position:

: Community Member - Community members or advocates with experience in providing youth services and or with direct involvement in the juvenile justice system.

Current County Supervisor District: Sue Frost

4

(Number)

Please list any community experience and/or affiliations: I run Jake's Journey Home (nonprofit)

In Folsom working with unhoused Veterans & community members

obtaining services towards #lifepath change. 211 resource

Please list any other County Boards/Commissions/Committees on which you have served: I serve on

the Folsom Alliance For the Unhoused (FAFTU) non-business not incorporated

② PBIS - Trained in Positive Behavioral Interventions & Supports

for fragile and youth with challenges. (PTA)

I have a degree in Criminal Justice
FBI Collegiate Citizens Academy
PC 832
Corrections Certificate

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N/A

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Jeanne Shuman



Highly Experienced With:

Juvenile Relationship Management	Conflict Resolution
Care for Developmentally Challenged Populations	Tailored Presentation
Creation Process Improvement and Resource Optimization Procedures	Courtroom Processes and
Solutions-Based Legal Research Management	Stakeholder Relationship

Degrees Obtained:

California State University, Sacramento | GPA: 3.9

Bachelor of Science in Criminal Justice December 2017

Los Angeles Pierce College | GPA: 3.6

Associate Arts in Administration of Justice December 2013

Relevant Educational Experience:

Criminal Justice Leadership & Public Safety	Criminology	Fundamentals of
Corrections American Criminal Justice & Minority Groups		Delinquency Criminal
Justice Research Methods Structure & Function of American Courts		Law of Crimes
Public Safety Administration	American Gang and Threat Groups	Justice &
Law Arrest, Search, & Seizure Techniques	Police & Society	Sex Offenses & Offenders
	Crime/Punishment	General Investigative

Work Experience:

Jake's Journey Home (nonprofit) October 2020

President & Founder-In memory of my Son.

- Connect Respect Assist
- Assist unhoused persons in obtaining services for #lifepath change (victimization, health)
- Alleviating addiction, mental health, and victimization one person at a time.
- Interface with city, county, state, federal as well as law enforcement, courts and Ca VCB.

California State Parks & Recreations

Park Operations Manager (Encino, CA) May 1979-January 1984

- Managed park's functional operations to ensure optimal and safe experience for visitors
- Led and taught team to perform electrical, plumbing, painting, light machinery, and maintenance work
- Networked between state officials and community at large to strengthen community unity and values
- Implemented docent/juvenile volunteer program to provide growth-oriented space for disadvantaged youth

California Conservation Corps

Conservation Technician (travel-oriented role based in CA)

May 1977 - April 1979

- Coordinated cross-functionally to solve multiple fire, restoration, and technology issues simultaneously
- Spearheaded initiative to create, open, and maintain San Bernardino Fire Center
- Leveraged strong organizational skills to improve court records processing system for juvenile program
- Pioneered educational system that integrated youth with community to obtain GED/Diplomas

Volunteer Experience:

Domestic Violence Assistant Volunteer

July 2010- June 2013

Assisted in coordinating counseling sessions, child care, legal advice, Police reporting, safety assess. Witness/victim preparation, CaVCB filings and appeals.

Valley Alternative School

Youth Leadership Volunteer
1997

September 1988 - June

- Created and taught therapeutic art classes at every level of youth education
- Innovated and executed creative budgeted fundraising events to generate funds for more academic offerings
- Forged strategic alliances with community sponsors to optimize events, budgets and resources for ADA accessibility to Challenged Populations.

Guiding Hands School

Parent Leadership-Trainer/Volunteer

August 2014 - 2019

- Create, Implement & Gather data on viability of behavioral programs for clients.
- Ability to independently create teaching & informative based programs for parents/caregivers
- Effectively manage, teach and implement therapeutic arts programs for youth who are clients of city, state and federal programs.

ADA Compliance Teaching in School/Workplace.

Created a suicide/bullying prevention program. Guidance program for parents/caregivers of special populations in areas of victim assistance, legal rights and challenges in obtaining services.

PBIS Certified Trainer

Certificates Obtained:

- FBI Collegiate Citizens Academy Certificate* (November 2017): Academic proficiency in corrections research
- PC 832 - Arrest Certificate* (September 2017): Specialization in arrest, search, and seizure practices
- Corrections Certificate* (December 2013): Proficiency in corrections research and best practices
- Personal Behavioral Intervention Certification* (May 2017): Expertise in positive juvenile behavior interventions
- Kerry Kendley Scholarship* (May 2017): Distinguished status for single-parent college students
- Osher Re-Entry Scholarship* (May 2017): Awarded to students reentering college after adverse events
- Adult & Pediatric First Aid/CPR/AED* (May 2017): Recognizes proficiency in life saving techniques
- State of CA. Appropriate Technology Certificate* (January 1978): Expert tool utilization in practical solutions



JUVENILE JUSTICE COORDINATING COUNCIL
SUBCOMMITTEE MEMBER APPLICATION

[Empty box for Agency Name]

Agency Name (if applicable)

Robert [Empty] D. [Empty] Wiseman R. [Empty]
First Name Middle Name Last Name

[Redacted] [Redacted] [Redacted] [Redacted] [Redacted] [Redacted]
City State Zip

[Redacted] [Redacted] [Redacted] [Redacted] [Redacted] [Redacted]
Email

Position:

: Community Member - Community members or advocates with experience in providing youth services and or with direct involvement in the juvenile justice system.

Current County Supervisor District:
Don't know who your supervisor is? [Click here to look it up!](#)

5
(Number)

Please list any community experience and/or affiliations:

[Empty box]

SUB Attached

[Empty box]

Please list any other County Boards/Commissions/Committees on which you have served:

[Empty box]

N/A

[Empty box]

[Empty box]

[Empty box]

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Robert (Bobby) Wiseman Jr

Rancho Cordova, CA 95670 – [REDACTED]

Dear Hiring Manager:

I am writing to you because I am confident my experience overseeing non-profit organizations and programs, together with my background as a pharmacy specialty care manager, qualifies me uniquely for a position within your company. I have a history of developing and implementing programs and services to support communities, traditionally underserved and marginalized populations, BIPOC, differently-abled and medically challenged individuals, improving operational performance, and controlling costs. Now I would like to bring my expertise to work for you. The value I offer is best demonstrated by my accomplishments as a Chief Executive Officer, Specialty Care Manager, Youth Program Director, Senior Business Operations Manager, Quality Assurance/Compliance Director, Program Coordinator, and Regional Care Manager. In these and other roles, I have:

- Designed a behavioral health home model that earned top grades within 6 months of launch
- Directed the delivery and availability of high-cost injectable medicines at the territory level
- Created critical advocacy programs and services, and managed claim and appeals efforts
- Managed operations and youth programming for a major non-profit providing social services
- Overseen regulatory compliance and quality of care for 4 behavioral health facilities
- Organized housing, case management, and support services for veterans and their families
- Partnered with City/County, Gatekeepers, and organizations to create a community revitalization initiatives

Some of the skills and attributes I would bring to a role within your organization:

- Budget preparation and administration
- Accountability, responsibility via process, procedures
- Developing long-term relationships with agencies and community organizations.
- Coordinating fund and grant acquisition, RFP preparation, and contract management.
- Identifying strategies to streamline workflow and enhance efficiency.

The accompanying resume provides greater details of my background and what I have to offer. I believe it would be mutually beneficial for us to discuss this opportunity further and look forward to hearing from you to arrange a personal conversation.

Thank you for your time and consideration,

Sincerely yours,


Robert (Bobby) Wiseman

Robert (Bobby) Wiseman Jr

SENIOR PROGRAM MANAGEMENT EXECUTIVE

Deputy Director - Program Manager - Program Director - Regional Program Manager - Program Officer
Visionary executive and social justice advocate with an exceptional record of achievement overseeing nonprofit organizations and programs with an emphasis on community-based social services, including mental health, housing, BIPOC, and health-related issues. Additional experience in senior management roles within the pharmacy sector. Excel at building and leading top-performing teams, creating fiscally sound programs, and coordinating service delivery. Strong background in community revitalization, community engagement, youth programming, and collaboration building. Outstanding problem solving and case management skills.

Areas of Expertise

Program Management — Project Management — Strategic Planning - Coalition Building — Community Relations - Process Improvement - Solution Development - Budget Management - KPIs - SOPs — Fundraising - Grants Financial Management - Entrepreneurship Compliance — Department of Housing and Urban Development (HUD) - Startup Operations — Contract Management

Professional Experience

SF LGBT Community Center, San Francisco, CA

3/2022 – 9/2022

Director of Housing & Financial Services

Overall responsibility for the financial services program, including team management, program development, financial management, outreach, external stakeholder relationships, processes and systems for the department, and management of funding contracts and subcontractors. Design and implement initiatives specifically tailored for trans/GNC/LGBTQ community members that build the financial security of low- and moderate-income participants. Programming which bundles workforce development, economic security, and/or small business services. Model and cultivate a strong and healthy workplace culture with a whole-person approach to management and supervision that supports staff in achieving individual and team goals. Overall responsibility for developing annual program budgets and grant/contract budgets; responsibility for maintaining relationships with government, corporate, and foundation funders; grant writing and grant administration for the program. Develop an annual program budget that aligns program needs with funding sources including funding restrictions and/or limitations. Serve as the lead for government contracts, including negotiation of contract deliverables and contract budgets, tracking and reporting of program performance metrics, and compliance with grant requirements. Serve as the liaison for corporate and foundation funders, including negotiation of contract deliverables and budgets, grant writing, and reporting. Track and monitor program budgets and grant budgets, revise budgets as necessary to meet program deliverables. Certified HUD Housing Counselor.

Potential of Ability, Inc. Tucson, AZ

4/2018 — 12/2021

Chief Executive Officer / Founder

Oversaw managerial, administrative, financial, and operational aspects of non-profit focused on empowering, educating, and aiding BIPOC teens and young adults that are in, or transitioning out of, the foster care system, who are housing challenged, who are underserved or underrepresented, who have educational challenges, who are differently abled, or who are dealing with issues relating to race and ethnicity: Worked closely with local organizations and agencies on community and economic development initiatives. Hire, train, and supervise employees and volunteers. Created and implemented innovative alternative, holistic, and contextually appropriate and necessary service models. Developed operational strategies and plans. Direct marketing, public relations, financials, and community relations. Represented the organization at a state-run environmental sustainability program regarding innovative housing programs for the Tucson area. Presented on Social Determinants of Health (SDOH) as a guest on 3 radio programs. Partnered with Local First AZ and the

University of Arizona to create and implement a community revitalization initiative focused on SDOH for small and rural communities. Designed a behavioral health home model for a partner that earned top grades for program model and service delivery within 6 months of launch. Actively participated in 14 local or regional conferences on economic growth, housing, and the challenges youths face in these areas.

Asarco, Tucson, AZ

3/2020 – 9/2021

Human Resource Analyst (Contract Position)

Performed payroll entries and updated the payroll system with data relating to terminations, new hires, promotions, compensation changes, and leaves of absence. Researched and analyzed historical data for special projects. Prepared and submitted reports.

Fidelis Specialty Pharmacy, Las Vegas, NY

3/2019 – 3/2020

Specialty Care Manager

Directed the availability, delivery; and affordability of high-cost injectable medicines with patients, payors, clinicians, and patient support systems for a \$350,000 territory. Created advocacy programs and services. Provided referrals for ancillary non-medical services such as food, day care, and utilities for patients. Consistently met or exceeded all KPIs. Developed and implemented programs to meet specific community needs.

Ark of Refuge/Refuge Ministries, San Francisco, CA

2/2002 – 6/2019

Director, Youth Programs / Senior Business Operations Manager

Led program development, implementation, and management for this non-profit provider of community-based social services relating to substance use, BIPOC, mindfulness and respective faith practices, mental health, homelessness, at-risk youth, and court involved issues. Researched and prepared grants. Served as the main point of contact with the Department of Public Health and Centers for Disease Control for more than \$1.3M in programs. Identified and acquired locations for programs and obtained all necessary use permits. Trained and supervised up to 8 staff members plus volunteers. Prepared RFPs. Managed the appeals and claims processes. Coordinated biannual audits. Supported 4 facilities. Designed and implemented an effective contracts and grants management and reporting system. Improved cash flow by introducing new financial and administrative tracking and reporting procedures. Served as a Senior Case Manager from 2002 to 2005. Managed 15 cases in a transitional housing setting.

Guild Group Homes, Phoenix, AZ

12/2018 – 6/2019

Quality Assurance / Compliance Director (Contractor)

Managed regulatory compliance and quality of care at 4 locations of a behavioral health community serving individuals with intellectual and/or developmental disabilities. Participated in quarterly 90-day case conferences with support coordinators, guardians, and healthcare providers. Audited medication and care logs for 16 individuals. Prepared, submitted, and reviewed incident reports. Implemented and led training.

Conducted site visits. Served on the Management Team. Improved staff retention and reduced incidents by developing new KPIs and SOPs

Oso Home Infusion, Irvine, CA

3/2014 – 5/2017

Specialty Care Manager

Managed special infusion company service marketing and patient advocacy for chronic care populations in California. Trained and supervised staff members. Coordinated the acquisition of grievance and appeals documentation for client medications. Prepared and managed budgets. Represented the company at stakeholder

meetings. Carried out sales calls to clinicians for coagulation and IVIG products and services. Reviewed and resolved claims, authorization appeals, and grievances. Developed and implemented the program and ensured compliance with all KPIs. Created community-based programs (e.g. physical health, biofeedback, art, musical, reflective/mindful activities, etc.) to meet the needs of chronic care groups through the solicitation of funds from private entities.

Matrix Health Group/NCS Pharmacy, Weston, FL 3/2012 – 3/2015

Regional Care Manager

Responsible for coordinating high-cost medications for an \$850,000 territory' Developed advocacy programs and services for the community. Assisted with referrals for non-medical services. Guided sales and marketing efforts. Handled appeals and grievances, Prepared response letters.

Reduced grievance/HMO PPO appeal AR turnaround to less than 30 days by developing standard protocol. Designed and implemented youth/young adult training programs for county, state, and national programs. Developed successful business strategies based on market analysis. Coordinated with PCP and families.

ADOBE SERVICES, Fremont, CA 1/2012 – 3/2012

Veteran's Programs Coordinator (Consultant)

Organized housing case management services, and support services for veterans and their families. Prepared program and budget reports for the Veteran's Administration. Hired, trained, and supervised the staff. Created and managed a client-based grievance process.

STAND! FOR FAMILIES FREE OF VIOLENCE, Concord, CA 1/2011 – 1/2012

Community Education Manager (Contract)

Directed outreach, recruitment, and program management. Program participants system involved young adult/adult males of color. Led parent education seminars and special training programs for local schools regarding intimate partner/domestic violence, communication. Supervised a staff of 5.

NATIONAL HEMOPHILIA FOUNDATION, New York, NY 8/2008 – 12/2010

Director of Special Projects

Evaluated proposed projects, developed business cases, and approved projects for 44 chapters and affiliates, Compiled data, performed operations planning, and tracked projects. Ensured all projects completed in accordance with scope, budget, and timeline requirements,

CAREER NOTES:

Previously held the positions of Patient Coordinator at GENTIVA HEALTH SERVICES, Regional Coordinator at NCS HEALTHCARE, and Director of Operations at BIOLOGIC HEALTH RESOURCES.

Education

AS in Applied Behavioral Science, University of California-Davis, Davis, CA

Professional Development Program, University of California-Berkeley, Berkeley, CA

MDiv Candidate 2025 – Social Justice and Practical Theology, Eden Theological

Certifications & Trainings

Certified Youth Mental Health First Aid Provider, Mental Health USA Trainings

- Domestic/Intimate Partner Violence
- Cultural Competency
- BIPOC Trauma Informed Prevention Education
- Nurturing Resilience through Connection
- Cultivating Equitable Communities for Diverse Youth, Sexuality & Developmental Disabilities
- Maintaining Professional Boundaries
- Embracing Diversity
- Sexual Harassment (Manager/Supervisor)
- Ethics

Affiliations

National Small Business Association (Member, Leadership Council Member)

National Hemophilia Foundation (Member)

Hemophilia Council of California (Member, former Legislative Advocate)

Hemophilia Foundation of Northern California (Member, former Co-Director of Camp Hemotion, former Chair of the Summer Camp Planning Committee, former Walk Co-Chair)

Technical Skills

MS Office, VPN, and PCs

Robert (Bobby) Wiseman Jr
Visionary Program Management Executive & Social Justice Advocate



Robert "Bobby" Wiseman possesses an exceptional record of achievement overseeing non-profit organizations and programs, with an emphasis on community-based social services, including mental health, housing, BIPOC, and health-related issues. He has also held senior management roles within the pharmacy sector. He excels at building and leading teams, creating fiscally-sound programs, and facilitating community revitalization and engagement, youth programming, and collaboration building.

As the Chief Executive Officer and Founder of Potential of Ability, Mr. Wiseman oversaw all operations of this non-profit focused on empowering, educating, and aiding BIPOC teens and young adults who are in, or transitioning out of, the foster care system or who have other housing or representation challenges. In this role, he has developed all policies and procedures, partnered with local organizations and academic institutions on community revitalization initiatives, and designed a behavioral health home model for a partner. He also regularly presents on economic growth, housing and the challenges youths face.

Prior to this, Robert was the Director of Youth Programs and Senior Business Operations Manager at Ark of Refuge/Refuge Ministries, a non-profit provider of community-based social services relating to substance use, mental health, homelessness, at-risk youth, and court-involved issues. He led program development and management, prepared grants, and served as the main point of contact to the Dept. of Public Health and Centers for Disease Control. While there, he improved cash flow by updating procedures, coordinated audits, and supported four facilities, while also serving as a Senior Case Manager.

From 2015 to 2016, Robert was the Permanent Supportive Housing Program Coordinator for Wind Youth Services, where he acquired and managed residential apartments for homeless youths. His responsibilities included budgeting, counseling, representing clients in grievances, and creating case management services for individuals with chronic mental health, medical, and intellectual disability issues.

Mr. Wiseman's earlier positions include Veteran's Programs Coordinator at Adobe Services, where he organized housing and case management for veterans and their families, Community Education Manager at Stand! For Families Free of Violence, where he directed training programs, outreach, and recruitment; and Director of Special Projects at the National Hemophilia Foundation, where he evaluated projects, created business cases, and approved projects for 44 chapters.

In addition, Robert has served as a Specialty Care Manager for Fidelis Specialty Pharmacy and OSO Home Infusion Services, and as a Regional Care Manager at Health Group/NCS Pharmacy, in these roles, he managed the availability, delivery, and affordability of high-cost medications, designed programs to meet community needs, reduced appeal turnaround times, and developed highly effective business strategies. Robert holds a AS in Applied Behavioral Science from the University of California-Davis, along with his Certified Youth Mental Health First Aid Provider designation from Mental Health USA. He possesses extensive training in diversity, counseling, and youth and community assistance, and is an active member of several foundations and associations. Mr. Wiseman is MDiv Candidate (2025) with an emphasis in Social Justice and Practical Theology. Mr. Wiseman currently resides in Rancho Cordova, California, where he follows his primary passion in life, advocating change at the individual and community levels. In his free time, he enjoys cooking and relaxing to music.



CERTIFICATE OF COMPLETION

This document certifies that

Robert L. Wiseman, Jr.

Successfully completed the training

Sexuality and Developmental Disabilities

(1.5 Contact Hours)

On

June 8, 2021



Kenneth Olson, President & CEO

info@senecainstitute.com
(800) 341-5735



CERTIFICATE OF COMPLETION

This document certifies that

Robert L. Wiseman, Jr.

Successfully completed the training

Embracing Diversity - Attaining Cultural Competency

(1.5 Contact Hours)

On

June 9, 2021



Kenneth Olson, President & CEO

info@senecainstitute.com
(800) 341-5735



CERTIFICATE OF COMPLETION

This document certifies that

Robert L. Wiseman, Jr.

Successfully completed the training

Employee Retention Strategies

(1.5 Contact Hours)

On

June 9, 2021



Kenneth Olson, President & CEO

info@senecainstitute.com
(800) 341-5735

Certificate of Training

This certifies that on January 9, 2021

Bobby Wiseman, Jr.

successfully completed

Basic Mediation Training

Training conducted online April 13-17, 2020 and Jan. 9, 2021
by the Center for Community Dialogue & Training, a program of
Our Family Services, Tucson, Arizona

Total training: 42 Hours



Christina Medvescek (Lead Trainer)
Community Dialogue Specialist



Center for
Community Dialogue
& Training

A program of Our Family Services



Joanna Marroquin
Program Manager

CCDT Volunteer Trainers and Coaches: Karen Hebda, Ann Huber, Kathryn Leavey, Pila
Martinez, Elizabeth Patten, Samantha Russell, Dan Westerborg



CERTIFICATE OF COMPLETION

This document certifies that

Robert L. Wiseman, Jr.

Successfully completed the training

Employee Retention Strategies

(1.5 Contact Hours)

On

June 9, 2021



Kenneth Olson, President & CEO

info@senecainstitute.com
(800) 341-5735



THE UNIVERSITY OF ARIZONA
COLLEGE OF MEDICINE TUCSON

Sonoran Center for
Excellence in Disabilities

Forging New Careers: Ready. Set. Go!

Practical Approaches to Employment & Careers for
Individuals with Disabilities

CERTIFICATE OF ATTENDANCE

Bobby Wiseman

HAS COMPLETED 4 HOURS OF TRAINING ON

AUGUST 6, 2021

WENDY PARENT-JOHNSON
PHD, CRC, CESP
UARIZONA SONORAN UCEDD

LORIE SANDAINE
CWIC, CESP
UARIZONA SONORAN UCEDD

HEATHER WOLFF-HOLSTEIN
UARIZONA SONORAN UCEDD



Funded by the Arizona Developmental Disabilities Planning Council

TIPP

Certificate of Completion

This certificate is granted to:

Bobby Wiseman

In recognition of completing Trauma Informed Primary Prevention (TIPP) Certification. We appreciate your commitment to cultivating Safety, Equity, and Respect (SER), to address and prevent Oppression, Silence/Denial, and Normalized Harm (OSN), across the social ecology. We are all Peers, We are all the Solution.

JENNIFER RAUHOUSE
Executive Director/Founder



August 18 & 19, 2021
10:00am - 1:00pm



Robert Wiseman

February 19, 2019

This Innermetrix DISC Plus Profile combines the best of two world class profiles. The DISC Index measures your preferred Behavioral style and the Values Index measures your motivational style and drivers. Together they will help you understand HOW you prefer to get things done, and WHY you're motivated to do them. This level of selfawareness and discovery are the core to achieving peak performance in any role or endeavor, to ensure that you properly align what you do best with how you do it and why.



DISC Plus |



Anthony Robbins Coaching www.tonyrobbins.com

Get a hiring version at www.WizeHire.com

Introduction to the DISC Index



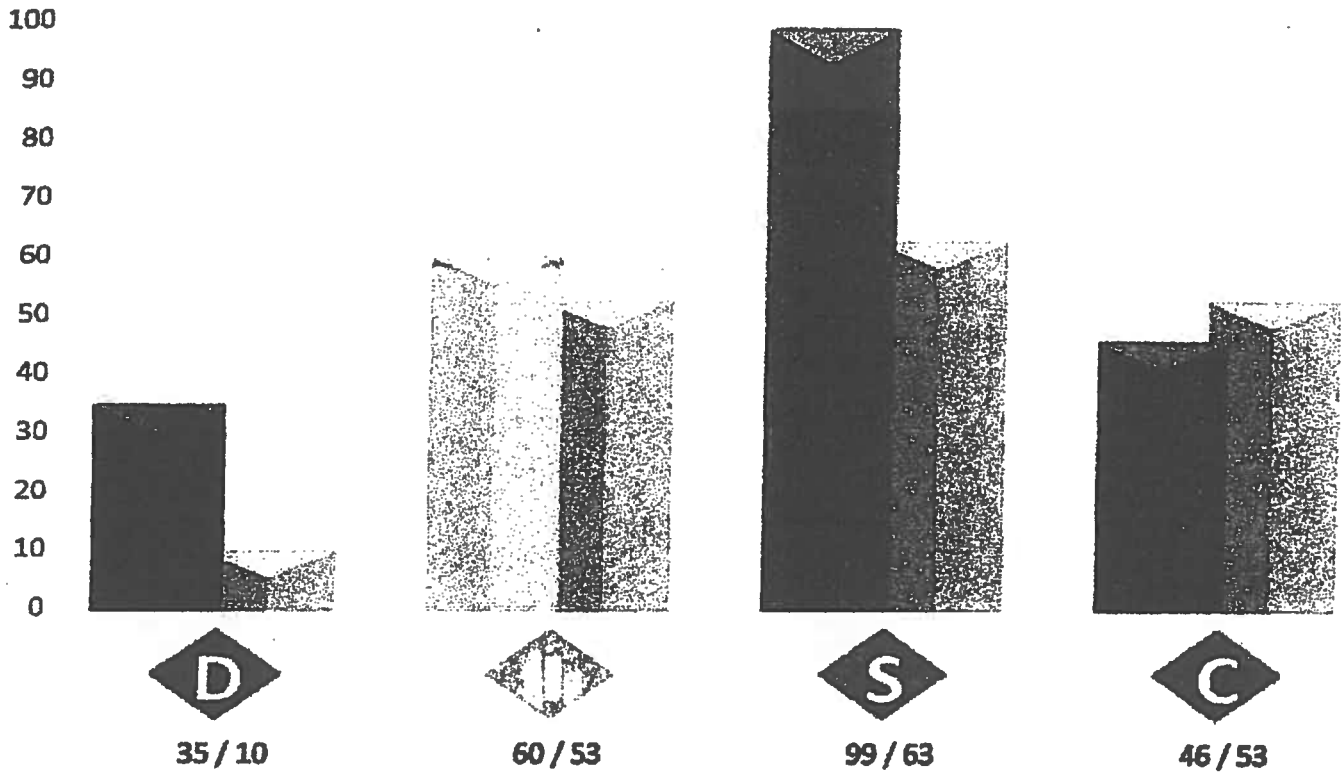
The DISC Index

HOW do you prefer to use your talents based on your natural behavioral style?

Executive Summary



Natural and Adaptive Styles Comparison



Natural Style: The natural style is how you behave when you are being most natural. It is your basic style and the one you adopt when you are being authentic and true to yourself. It is also the style that you revert to when under stress or pressure. Behaving in this style, however, reduces your stress and tension and is comforting. When authentic to this style you will maximize your true potential more effectively.

Adaptive Style: The adaptive style is how you behave when you feel you are being observed or how you behave when you are aware of your behavior. This style is less natural and less authentic for you or your true tendencies and preferences. When forced to adapt to this style for too long you may become stressed and less effective.

Four Components of Behavior



A closer look at the four components of your behavioral style

Decisive	Interactive	Stabilizing	Cautious
Problems:	People:	Pace:	Procedures:
How you tend to approach problems and make decisions	How you tend to interact with others and share opinions	How you tend to pace things in your environment	Your preference for established protocol/standards
High D	High I	High S	High C
Demanding	Gregarious	Patient	Cautious
Driving	Persuasive	Predictable	Perfectionist
Forceful	Inspiring	Passive	Systematic
Daring	Enthusiastic	Complacent	Careful
Determined	Sociable	Stable	Analytical
Competitive	Poised	Consistent	Orderly
Responsible	Charming	Steady	Neat
Inquisitive	Convincing	Outgoing	Balanced
Conservative	Reflective	Restless	Independent
Mild	Matter-of-fact	Active	Rebellious
Agreeable	Withdrawn	Spontaneous	Careless
Unobtrusive	Aloof	Impetuous	Defiant
Low D	Low I	Low S	Low C



Strength-based Insights

Each behavioral style contains certain unique strengths as a result of how your four behavioral dimensions relate to each other. Understanding your own unique behavioral strengths is an important part of putting your new level of self-awareness to work for your success and satisfaction. The following statements highlight specific strengths of your behavioral style:

- Excellent listening style.
- People oriented and socially poised.
- Able to reconcile various factions within a group and do so in a sincere and stable manner.
- Large network of contacts with both internal and external stakeholders.
- Very supportive of team efforts.
- Builds confidence in others needing a boost.
- Able to show empathy to others on the team, especially when under pressure.
- Excellent at calming disagreements within the team.



DISC Plus |

Introduction to the Values Index



The Values Index

WHY are you motivated to use your talents based on your drivers of engagement?



High Aesthetic

You very much prefer form, harmony and balance. You are likely a strong advocate for green initiatives and protecting personal time and space.

**Very Low
Economic**

You may try to help meet customers' needs (internal and external) before your own.

**Very High
Individualistic**

You demonstrate high independence and project self-confidence.

**Average
Regulatory**

You are flexible, able to take or leave the power or clout that comes with the job title or assignment.

Very High Altruist

You have a very high sincerity-factor and a high empathy for others' needs.

**Average
Regulatory**

You are able to balance and understand the need to have structure and order, but not paralyzed without it.

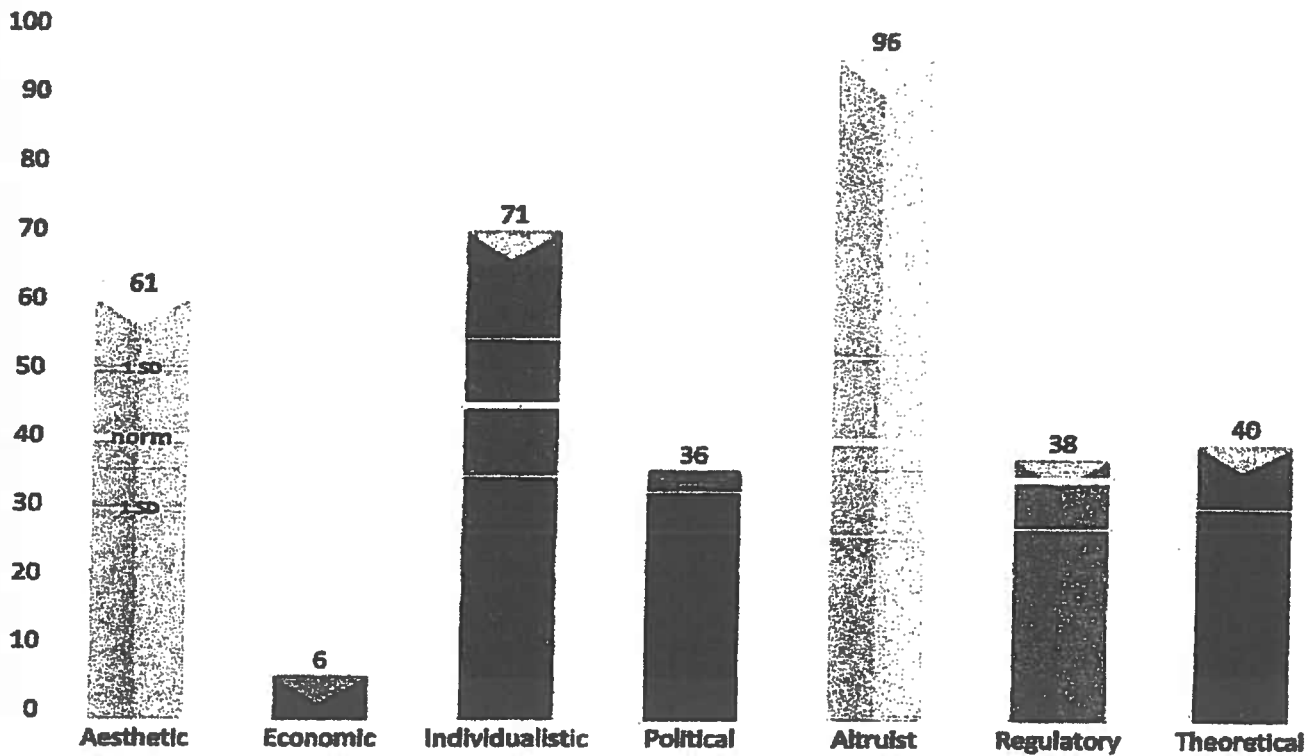


Average
Theoretical

You are able to balance the quest for understanding and knowledge with the practical needs of a situation.

Seven Dimensions of Value and Motivation

Executive Summary of Robert's Values



Seven Dimensions of Value and Motivation

A closer look at the seven dimensions

Values help influence behavior and action and can be considered somewhat of a hidden motivation because they are not readily observable. Understanding your values helps to tell you why you prefer to do what you do.



It is vital for superior performance to ensure that your motivations are satisfied by what you do. This drives your passion, reduces fatigue, inspires you and increases drive.

Value	The Drive For
Aesthetic	Form, Harmony, Beauty, Balance
Economic	Money, Practical results, Return
Individualistic	Independence, Uniqueness
Power	Control, Power, Influence
Altruistic	Altruism, Service, Helping others
Regulatory	Structure, Order, Routine
Theoretical	Knowledge, Understanding

TONY ROBBINS

An Overview of Your Motivators



Aesthetic - Strong desire and need to achieve equilibrium between the world around us and ourselves (within) while creating a sustainable work/life balance between the two. Creative, imaginative, arty, mystical and expressive, this style may redefine or resist real world approaches to current challenges.

Based on your Motivators assessment Aesthetic score: You will likely possess an "inner awareness" and will desire to understand the moods, affections, and values of yourself and others.

- You work better in surroundings that are pleasant aesthetically or environmentally responsible.
- You prefer an enjoyable and meaningful work environment that makes your soul feel inspired.
- You tend to appreciate the deeper meanings in life, which may include interesting clothing, beautiful places, and alternative foods.
- You possess an inner awareness and desire to understand the moods, beliefs, and values of yourself and others.



Economic - The motivation for security from self-interest, economic gains, and achieving real-world returns on personal ventures, personal resources, and focused energy. The preferred approach of this motivator is both a personal and a professional one with a focus on ultimate outcomes.

Based on your Motivators assessment Economic score: You appreciate and are likely satisfied with what you already have and will not exert your emotional energy to gain more.

- You don't have a centered interest in getting an equal or greater return on your time, talent, and personal efforts.
- You may see using material gains as a yardstick to measure one's worth or impress others is distasteful.
- You are not solely motivated by competitive financial incentives, but may be easily satisfied with what you have.
- You may be sensitive to perceived injustices and discriminations among your peers.



Individualistic - Need to be seen as autonomous, unique, independent, and to stand apart from the crowd. This is the drive to be socially independent and have opportunity for freedom of personal expression apart from being told what to do.

Based on your Motivators assessment Individualistic score: You likely won't mind the spotlight, will bring independent ideas to bear, and may excel in front of others.

- You bring interesting and independent ideas.
- You'll enjoy unique work assignments that promote your out-of-the-box style.
- You won't mind the spotlight and may excel when in front of others.
- You'll enjoy your own special niche as opposed to being part of a whole group.



Power - Being seen as a leader, while having influence and control over one's environment and success. Competitiveness and control is often associated with those scoring higher in this motivational dimension.

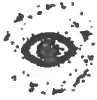
Based on your Motivators assessment Power score: You are a better collaborator and won't likely seek position power or authoritative roles.

- You will at times not have the energy for conflicting matters or leadership disputes.
- You may prefer slow and steady moves to faster or hectic moves you must control.
- You may pick and choose or avoid positions of intense responsibility.
- You may be more of a maintainer than you are an obtainer in certain situations.



TONY ROBBINS

An Overview of your Motivators - Continued



Altruistic - An expression of the need or energy to benefit others at the expense of self. At times, there's genuine sincerity in this dimension to help others, but not always. Oftentimes an intense level within this dimension is more associated with low self-worth.

Based on your Motivators assessment Altruistic score: You will seek to benefit others at your own personal expense and may find it very difficult to fight for what you want.

- You are rarely in it to win it.
- When your loss creates a win for someone else, you win.
- You will feel compelled to assist the unfortunate.
- You believe it is much better to give than to receive.



Regulatory - A need to establish order, routine and structure. This motivation is to promote a black and white mindset and a traditional approach to problems and challenges through standards, rules, and protocols to color within the lines.

Based on your Motivators assessment Regulatory score: You believe there's always another way when the current situation changes or roadblocks are apparent.

- You may feel bogged down when forced to do things a "certain" way.
- You probably don't appreciate being told what to do or handholding.
- You will likely hate it when people refuse to believe things they simply don't understand.
- You believe many things are not necessarily set in stone.



Theoretical - The desire to uncover, discover, and recover the "truth." This need to gain knowledge for knowledge sake is the result of an "itchy" brain. Rational thinking (frontal lobe), reasoning and problem solving are important to this dimension. This is all about the "need" to know why.

Based on your Motivators assessment Theoretical score: You are more apt to rely on past experiences and intuition when making decisions.

- You will spend time only learning those things that directly impact your performance.
- You will likely depend more on intuition than getting caught up in theory.
- You are probably pragmatic and won't care if you don't know the details.
- Knowledge isn't the most important thing to you.

Agency Name (if applicable)

Karen
First Name

Middle Name

Younger
Last Name

[Redacted]

Carmichael
City

CA
State

95008
Zip

[Redacted]
Phone

[Redacted]

Position:

: Community Member - Community members or advocates with experience in providing youth services and or with direct involvement in the juvenile justice system.

Current County Supervisor District: Rich Desmond
Don't know who your supervisor is? [Click here to look it up!](#)

3
(Number)

Please list any community experience and/or affiliations:

Boy Scouts, FAO/KLL

(Little League)

[Redacted]

Please list any other County Boards/Commissions/Committees on which you have served:

N/A

Many volunteer duties with 2 sons.

[Redacted]

[Redacted]

[Redacted]

Do you or any other member of your immediate family work for the County of Sacramento or hold any position that might conflict with your duties for this subcommittee? If yes, please explain:

None

APPOINTED, YOU WILL BE REQUIRED TO FILE A STATEMENT OF ECONOMIC INTERESTS (FORM
D) WITH THE CLERK OF THE BOARD PRIOR TO TAKING ANY ACTION AS A MEMBER.