

Probation Aides, Probation Assistants, and Deputy Probation Officers must exhibit the following Peace Officer Dimensions:

- **Integrity**

- *Honesty; Impartiality; Trustworthiness; Protection of Confidential Information; Moral/Ethical Behavior*

- **Impulse Control**

- *Safe Driving Practices; Attention to Safety; Impulse/Anger Control*

- **Substance Abuse and Other Risk Taking Behaviors**

Moral Character

- **Stress Tolerance**

- *Positive Attitude and Even Temper; Stress Tolerance and Recovery; Accepting Responsibility for Mistakes*

- **Confronting and Overcoming Problems, Obstacles, and Adversity**

Handling Stress and Adversity

Work Habits

- **Conscientiousness**

- *Dependability/Reliability; Personal Accountability and Responsibility; Safeguarding and Maintaining Property, Equipment, and Belongings; Orderliness, Thoroughness, and Attention to Detail*

Interactions with Others

- **Interpersonal Skills**

- *Social Sensitivity; Social Interest and Concern; Tolerance; Social Self-Confidence/Persuasiveness; Teamwork*

Intellectually Based Abilities

- **Decision Making and Judgement**

- *Situational/Problem Analysis; Adherence to Policies and Regulations; Response to Appropriateness; Response Assessment*

- **Learning Ability**

- **Communication Skills**

- *Verbal Communication; Written Communication*