

I. PROGRAM DESCRIPTION

PROBATION is able to provide no-cost, supervised work crews to community partners through the Probation COU. BLM has identified a need for assistance with work requiring labor within their organization, including: grounds keeping/cleanup, basic construction and repair work, habitat restoration, park and land maintenance, and assisting with ecological wildlife studies (assisting ecologists with surveys, conducting wildlife counts, moving equipment, and observing/repairing habitat boxes, and other related tasks as a learning experience).

II. PROGRAM RESPONSIBILITIES

- A. BLM shall provide the necessary resources and equipment for use by the COU crews to assist with performance of services.
- B. PROBATION shall provide COU no-cost, supervised work crews.
- C. Joint Responsibilities:
 - 1. Day-to-day operational issues shall be coordinated between the appropriate BLM supervisor/manager and the Supervising Probation Officer of the COU Program.
 - 2. PROBATION and BLM shall make available the appropriate staff to meet as necessary to discuss any operational concerns regarding the program responsibilities.

III. TERM

This MOU will remain in effect from the date executed until terminated by either party upon written notice.

IV. BUDGET AND PAYMENT

There are no financial obligations related to this MOU for either party.

V. HOLD HARMLESS

Neither party shall be liable to the other for any of the costs, expenses, risks, or liabilities arising out of any efforts in connection with the performance of this MOU.

To the extent permitted by law, this Hold Harmless obligation shall not be limited by the types and amounts of insurance or self-insurance maintained by the parties.